



Hatboro-Horsham School District

Putting CEW into Practice

CEW Key Topics - Grades 9-12:

13.1.11- Career Awareness and Preparation

- Completing, reflecting, using **Self Assessments** (to include skills, content, assignments, interest, aptitudes, personality)
- Reviewing career options (to include completed assessments, pathways, course selections, clusters)
- Researching and identifying careers and developing goals matching self assessment results
- Understanding and adapting to the changing roles in the workplace by making connections with personal skills
- Participating in career development opportunities (job shadow, internship, community service, etc.)
- Reviewing, reflecting, and revising the 9th -12th grade course selection plan, related to pathway
- Gaining knowledge and exploring secondary and postsecondary plans aligned with personal goals and mission
- Creating a Career Action Plan, including postsecondary

13.2.11- Career Acquisition

- Practicing speaking and listening skills through multiple opportunities (to include presentation, in/out of class activities)
- Using various research skills effectively and comprehensively (to include online and print resources)
- Developing and collecting documents for personal portfolio (to include all aspects of school career and individual accomplishments)
- Reviewing semi annually portfolio contents for future decision making
- Applying and synthesizing essential workplace skills (to include communication, dependability, wellness, scheduling, technology, team building)

13.3.11- Career Retention and Advancement

- Understanding personal attitudes and work habits (to include independence, initiative, collaboration, problem solving, presentation)
- Learning/Practicing “team member” listening techniques (to include active listening, clarifying, summarizing, encouraging)
- Learning/Practicing conflict resolution skills in the workplace and classroom (to include group dynamics, negotiation, problem-solving, constructive criticism, collaboration)
- Developing a personal budget connected to career choice (to include gross pay, savings, taxes, charitable contributions)
- Learning/Practicing time management strategies effective for school and work
- Strategizing/Learning about the global marketplace, adapting to change and moving forward professionally
- Understanding lifelong learning and its impact on being and informed, contributing citizen

13.4.11- Entrepreneurship

- Comparing entrepreneurial, corporate, and other environments to achieve personal and career goals (to include planning, anticipating, navigating, weighing, problem solving)
- Recognizing entrepreneurial traits and how they match with personal traits and skills
- Developing a business/organizational plan, using entrepreneurship resources (to include Chamber of Commerce, Trade/Technical Associations, Entrepreneurial Development Centers, online sources)